INTEGRITY PLEDGE for CERTIFIED PUBLIC ACCOUNTANTS (CPAs)

WITH THE FIRM BELIEF that corruption has been one of the biggest impediments to economic growth and prosperity in the Philippines and has been eroding the moral fiber of this society;

WITH FULLACKNOWLEDGMENT AS A CERTIFIED PUBLIC ACCOUNTANT that the Accountancy Profession’s responsibility to lead by example in the fight against corruption and to exercise the practice of our profession ethically and with integrity;

WITH FULL REALIZATION that government initiatives for reducing corruption cannot succeed without individual and collective commitment from businesses and professions to level the playing field and to build integrity in the business and professional environment;

I HEREBY PLEDGE MYSELF TO THE FOLLOWING:

- I will prohibit bribery in any form in all activities under my control and ensure that my charitable and political contributions, business gifts, and sponsorships are transparent and will not be for the purpose of attempting to influence the recipient, whether government or private, into an improper exercise of functions, duties, or judgment;

- I will comply with the Code of Good Governance for the Profession in the Philippines and the Code of Ethics for CPAs in the Accountancy Profession towards ethical and accountable behavior at all times, and will apply appropriate sanctions for violations of the Code;

- I will comply and implement appropriate internal systems and controls in my workplace to prevent unethical conduct, to ensure good governance, and institutionalize the values of integrity and accountability in business and professional practice;

- I will maintain appropriate financial reporting mechanisms that are accurate and transparent;

- I will support the entering into integrity pacts with other business, professionals and government agencies when dealing with procedures related to the bidding and procurement of supplies, materials, equipment, and construction.

- I will refrain from engaging in business with parties who have demonstrated unethical business practices.

To ensure collective action among business enterprises and professionals to foster ethical, clean, and transparent business transactions in the Philippines, I commit to:

- Support a nationwide initiative intended to create fair market conditions, transparency in business transactions, and ensure good corporate governance;

- Share “best practices”, tools and concepts which are intended to be used by all participating entities to achieve the goals of the nationwide initiative;

- Assist and contribute ideas to develop a unified “Business Code of Conduct” acceptable to all participating entities;

- Participate in the creation of key measures and control activities intended to ensure transparency, integrity and ethical business practice;

- Support the development of an adult and certification program that will offer a toolbox for enterprises to introduce and implement ethical practices in their business processes; and institutionalize the whole process to promote sustainability of the Integrity Initiative.

I IMPOSE THE FOLLOWING OBLIGATIONS ON MYSELF WITHOUT MENTAL RESERVATION OR PURPOSE OF EVASION. SO HELP ME GOD.

Name of Signatory: ____________________________
Position: ____________________________
Company: ____________________________
Sector in Accountancy Profession: ____________________________
Date Signed: ____________________________
Signature: ____________________________